



## Industrial ISD Vanderbilt, Texas

*"Because they think they can, they will."*

# SUPERINTENDENT OF SCHOOLS VACANCY ANNOUNCEMENT

Industrial Independent School District is searching for a new Superintendent of Schools. The ideal candidate would be a visionary educational leader to carry IISD into the future, building upon our successes and strengths.

### About Industrial ISD

Industrial ISD believes that all students have the ability to acquire lifelong learning skills, discipline, work ethic, good moral values, a strong sense of right and wrong, and the ability to approach problems with optimism and commitment. All of our academic and extra-curricular programs will be aimed at helping our students develop these qualities through student-centered activities. Industrial ISD will provide students and the community with the best possible educational resources we can.

### District Website

<https://www.industrialisd.org>

### Financial Information

<https://www.industrialisd.org/Page/2304>

### District & Campus Performance Data

<https://www.industrialisd.org/Domain/444>

### Comprehensive Needs Assessment

<https://www.industrialisd.org/Domain/595>

### Application Process

Those who wish to establish their candidacy are asked to send their letter of interest, complete application, and an up-to-date resume to:

Region 3 ESC  
attn: Human Resources  
1905 Leary Lane  
Victoria, Texas 77901

**or email to:** [kellyh@esc3.net](mailto:kellyh@esc3.net)

### For direct inquiries, contact:

Charlotte Baker ext. 204  
361-573-0731  
[cbaker@esc3.net](mailto:cbaker@esc3.net)

Mitzi McAfee  
361-573-0731 ext. 214  
[mmcafee@esc3.net](mailto:mmcafee@esc3.net)

Kelly Hauboldt  
361-573-0731 ext. 201  
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Application, Job Description and more information can be found at [www.esc3.net/IISDSearch](http://www.esc3.net/IISDSearch)